

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, NOVEMBER 2, 2020**

**7:30 PM REGULAR BUSINESS MEETING**

**CHATHAM HIGH SCHOOL AUDITORIUM  
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**BOARD AND DISTRICT STAFF - IN PERSON  
PUBLIC (Face masks are required and must maintain a six foot distance)**

**MINUTES**

- I. CALL TO ORDER:** Jill Critchley Weber, President, called the meeting to order at **7:33 PM**.
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

**Present:** Matthew Gilfillan, Lata Kenney, Michael Ryan, Bradley Smith, Michael Valenti and Jill Critchley Weber

**Absent:** Sal Arnuk, Ann Ciccarelli and Michelle Clark

**Also Present:** Dr. Michael LaSusa, Superintendent; Ms. Tatiana Gilbert, Assistant Business Administrator/Board Secretary; Dr. Vincent D’Elia, Assistant Superintendent of Student Support Services; Ms. Karen Chase; Assistant Superintendent of Curriculum and Instruction; Ms. Beth; Grant, Human Resources Manager; and 8 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** - Jill Critchley Weber led the assembly in the Pledge of Allegiance.
- V. BOARD PRESIDENT’S COMMENTS** – Jill Critchley Weber had no comments.

## **VI. ADMINISTRATIVE REPORTS**

### **A. SUPERINTENDENT'S REPORT**

- Update on School Status – COVID 19
  - Dr. Michael LaSusa – Mr. Maher is joining us and will give an overview of the Social Studies curriculum as it pertains to issues of race throughout American and world history and how we treat it as a department.
  - Dr. LaSusa - Mentions we're rounding the corner at 2 months of school which is great. Dr. LaSusa stated how appreciative he was that we've gotten this far.
  - The COVID cases in NJ are continuing to rise and are penetrating Chatham. In the past week or so, we have had some additional cases. In each instance, conversing with the health department and following their guidance. We're going to keep moving forward as a default with schools remaining open. If we come to find through the DOH that we need to change course, we will. Dr. LaSusa reported that over the past 2 months we continue to make investments on our resources to provide better virtual instruction.
  - Dr. LaSusa states at the current time our calendar remains in effect as it was and we have a goal of remaining in person for students for as long as we can.
  - Mr. Gilfillan stated that we need to be thinking about policy perspectives now and how that policy flows down to different committees.
  - Ms. Critchley Weber stated we want to do everything we possibly can to keep kids in school whenever it's safe.
  - Dr. LaSusa said there was flexibility within the state's guidelines. The state's position since June has largely been that this will be a local decision and each district will do what's best within the guidelines.
  - Dr. LaSusa stated that at the present time, he doesn't believe we're in a position to be having the kids in school any more than they are and alter the structure.
- Social Studies Curriculum Presentation – Dr. LaSusa turned it over to Mr. Maher who presented about the 2<sup>nd</sup> half of the curriculum visit that Ms. Heather Rocco began a couple of weeks ago.
  - Mr. Maher gave the Social Studies curriculum presentation. He went through how they teach the curriculum within each grade level.
  - Dr. LaSusa thanked him for putting together the presentation
  - Mr. Maher responded to the questions from the board.

### **B. BUSINESS ADMINISTRATOR'S REPORT**

- Construction Update – Lighting contractor at the CMS auditorium is working on final punch list items. Testing is being coordinated with the Performing Arts Supervisor. Bus evacuation drills have been completed as specified on the agenda.
  - Ms. Critchley Weber asked about the testing of items prior to the warranty expiration and Ms. Gilbert deferred the question to Mr. Daquila.
- Bus Evacuation Drills
  - CHS, October 8, 2020 - All district and MUJC routes
  - CMS, October 1, 2020 - All district and MUJC routes
  - LAS, October 22, 2020 - All district and MUJC routes
  - MAS, October 9, 2020 - All three (3) MUJC routes 901, 926 and 936

- SBS, October 15, 2020 - All district and MUJC routes
- WAS, September 25, 2020 - The district route and the MUJC route

## VII. COMMITTEE REPORTS

- A. Personnel** (J. Weber) – The committee met and they talked about some personnel updates and chapter 44 – changes to HI & how it affects the district & teachers.
- B. Curriculum** (L. Kenney) – The committee met. After speaking with the director of technology and the design & technology supervisor, it was determined that there was a need to further support the teachers at the secondary level. These positions will be created and they will be reporting to Danielle Dagonis. Secondly, Ms. Chase is working with K-5 elementary principals and math content leaders with the absence of Ms. Winters and they’re going to be overseeing the math at elementary level. Sean Devine will be providing support at the 6-12 grade level. Lastly, the committee discussed the college application process amidst the hybrid model. They’ll be getting an update on that at the next meeting.
- C. Finance/Facilities** (M. Gilfillan) – The committee met and they had follow up conversations on transportation issues. They talked about state funding and how it’s been 100% in line to date. The committee discussed healthcare – Chapter 44 and its potential impact. Open enrollment is currently in progress.
- D. Policy and Planning** (M. Ryan) – The committee met last week. They discussed and approved winter sports transportation. Discussed recreation using the facilities during COVID. Discussed a nonresident student issue. Also discussed paraprofessional support for after school programs should it become necessary. The committee discussed Thanksgiving and the holiday season and whether or not it should affect scheduling, but nothing has been decided yet.

### Liaisons

Chatham Borough (J. Weber) – Nothing to report.

Chatham Township (M. Clark) - Nothing to report.

Chatham Athletic Boosters (A. Ciccarelli/J. Weber) - Nothing to report.

Chatham Performing Arts Boosters (J. Weber) - Nothing to report.

Chatham Education Foundation (L. Kenney) – Liaison report – CEF 8<sup>th</sup> annual trivia night is going virtual. Registration is open until Nov 10<sup>th</sup>. CEF is presenting a town hall with Dr. LaSusa on Wednesday, November 11<sup>th</sup> at 7:30 via Zoom. Questions are welcome in advance and can be submitted online. Main Street Wine Cellars will donate a portion of certain sales to help fund grants for CEF.

Chatham Recreation (M. Gilfillan) - Nothing to report.

PTO District Cabinet (A. Ciccarelli) - Nothing to report.

## VIII. MINUTES

Motion by Trustee: Ms. Critchley Weber, Seconded by Trustee: Mr. Gilfillan Roll call vote: 4 -0- 2 Mr. Smith and Mr. Valenti abstained)

*Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- October 12, 2020 - Public Session & Executive Session

**IX. PUBLIC COMMENTARY**

*NOTICE OF PUBLIC COMMENT TIME LIMIT*

*Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.*

Jane Devlin “Aunt Jane” – Thanks Mr. Maher for validating and affirming the student’s genuine interest in histories, racial issues, and social injustice. She thinks it’s significant to learn here tonight and understand how much the social studies curriculum has changed even in a few years. She thought this was a meaningful exchange on what’s being done through the SDOC to equip the students as critical thinkers and ready them for the world ahead. Thanks the Social Studies Dept., BOE and the SDOC administration.

Bill Heap – Stated that the discussion on the “plague” was very good. He has a bias towards keeping schools open and so far he congratulated the board for doing a terrific job. Secondly, he talked Christmas Trees and the annual Jaycee Tree sale. Prices will be going up. He asked that people get out and get your tree early! They expect to open Friday after Thanksgiving. It will be entirely an outdoor event so it is safe. They hope to provide a little bit of joy for what promises to be an interesting winter. This will be their 53<sup>rd</sup> tree sale. They would appreciate everyone’s support and patronage.

Joe Basralian – He thanked Mr. Maher for his presentation. “How to create in students the desire to learn and dig and think critically?” He heard that as coming through as being the goal of Social Studies curriculum. “How interesting does the teacher render the subject matter?” Mr. Maher showed exactly what moves the curriculum in that direction. The more that the Social Studies curriculum keeps pushing in that direction, the more attached our students will be. He believes this will make the students inherently interested. This will make not only our students better but also our society. His encouragement would be to keep pushing in the direction that it’s clear that the district and Social Studies department has been going. Urged them to be outspoken about anything they need to keep this evolution going. Thanked Mr. Maher again for the presentation.

**X. ACTION ITEMS**

**A. PERSONNEL**

Agenda items A.1to A.11, Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Mr. Ryan, Roll call vote: 5-0-1 (Ms. Critchley Weber abstained)

*1. Acceptance: Resignation*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff member:

Name	Location/Position	Effective Date
Kepler, Margaret	SBS/Executive Secretary	11/20/2020

2. *Approval: Contracts - 2020/2021 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves a contract for the following assignment for the 2020/2021 school year:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Schneider, Julia	Paraprofessional	MAS	N/A	N/A	\$18.67/hrly	10/28/2020	06/30/2021	

3. *Amendment Contract - Leave Replacement Assignment*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following Leave Replacement assignment for the 2020/2021 school year:

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Doyle, Yana	Teacher of Elementary	WAS	BA/3	\$58,075.00 Prorated \$51,396.41	10/07/2020	06/30/2021	Supersedes action on 09/21/20 to amend to contracted salary.

4. *Approval Maternity Leave of Absence*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 7021	02/05/2021	40	04/13/2021	04/13/2021	N/A	08/2021	

5. *Approval: - Leave Replacement Assignment*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Catherine Gomber for a temporary increase in FTE from 0.49 to 1.00 to provide leave replacement coverage effective 10/26/2020 through 12/30/2020 in the amount of \$7,466.20.

6. *Approval: District Substitutes*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2020/2021 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x			Huang	Han
x	x			Weber	Brian

7. *Amendment: Extra Class - Certificated Staff*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends an *Extra Class* for Certificated Staff, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Cordano, Dagmar, Teacher of Math	CHS	09/08/2020	10/22/2020	\$2,100.00	Supersedes action on 09/21/2020 to include end date and salary.
Kempson, Meridith, Teacher of Math	CHS	09/08/2020	10/22/2020	\$2,100.00	Supersedes action on 09/21/2020 to include end date and salary.
Schmid, Sienna, Teacher of Math	CHS	09/08/2020	10/22/2020	\$2,100.00	Supersedes action on 09/21/2020 to include end date and salary.
Spano, Catherine, Teacher of Math	CHS	09/08/2020	10/22/2020	\$2,100.00	Supersedes action on 09/21/2020 to include end date and salary.
Sproverio, Amanda, Teacher of Math	CHS	09/08/2020	10/22/2020	\$2,100.00	Supersedes action on 09/21/2020 to include end date and salary.

8. *Amendment: Contracts - Extra Duty Stipends 2020/2021*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Hasegawa, Kenji	Play Area/Bus Supervisor	0.10	\$1,005.50	Supersedes action on 08/24/2020 to amend ratio and compensation.
Dangler, Missy	Science Club I	0.075	\$754.13	Supersedes action on 09/21/20 to amend compensation.
Cleaves, Ceara	Science Club II	0.075	\$754.13	Supersedes action on 09/21/20 to amend compensation.
Schein, Steven	WAGG	0.075	\$754.13	Supersedes action on 09/21/20 to amend compensation.

9. *Approval: Contracts - Extra Duty Stipends 2020/2021*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Pensavalle, Christine	Pep Club Advisor	0.25	\$2,513.75	
Dalton, Christopher	Bus Supervision	0.2	\$2,011.00	
Ollo, Cari	Science League	0.125	\$1,256.88	

Crampton, Melanie	Science League	0.125	\$1,256.88	
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10. *Approval: Winter Coaching Staff*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for *Winter Coaches*, for the 2020/2021 school year as per the agreement between the School District of the Chathams and the CEA. These contracts have been prorated in accordance with the NJSIAA Season II:

Name		Season	Sport	Assignment	Ratio	Prorated Salary	Notes
Barry, Patrick		Winter 2020	Boys' Indoor Track	Head Coach	0.75	\$1,508.25	20% of 0.75 ratio.
Desantis, Nicholas	*	Winter 2020	Boys' Indoor Track	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Nydegger, Kelly	*	Winter 2020	Girls' Indoor Track	Head Coach	0.75	\$1,508.25	20% of 0.75 ratio.
Parlavecchio, Gianna	*	Winter 2020	Girls' Indoor Track	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Zarra, Gianna	*	Winter 2020	Girls' Indoor Track	Volunteer	N/A	N/A	
Shellhammer, David	*	Winter 2020	Boys' Basketball	Head Coach	0.85	\$1,709.40	20% of 0.85 ratio.
TBA		Winter 2020	Boys' Basketball	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Agelis, Nicholas	*	Winter 2020	Boys' Basketball	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio for ratio.
Specht, Sal		Winter 2020	Boys' Basketball	Volunteer	N/A	N/A	
TBA		Winter 2020	Boys' Basketball	Volunteer	N/A	N/A	

Gaba, Joseph	*	Winter 2020	Girls' Basketball	Head Coach	0.85	\$1,709.35	20% of 0.85 ratio.
Atchinson, Lindsay		Winter 2020	Girls' Basketball	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Mazurkiewicz, Christopher	*	Winter 2020	Girls' Basketball	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Gollin, Daniel		Winter 2020	Wrestling	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Swartz, Craig		Winter 2020	Bowling	Head Coach	0.65	\$1,307.15	20% of 0.65 ratio.
Herr, Brendon		Winter 2020	Ice Hockey	Head Coach	0.85	\$1,709.35	20% of 0.85 ratio for ratio.
Ritchie, Robert		Winter 2020	Ice Hockey	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Lee, Tyler		Winter 2020	Ice Hockey	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Hartnett, Laura		Winter 2020	Swimming	Head Coach	0.85	\$1,709.35	20% of 0.85 ratio.
Kosch, Molly	*	Winter 2020	Swimming	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Visitacion, Marty	*	Winter 2020	Swimming	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
Duffey, Jerry		Winter 2020	Fencing	Head Coach	0.75	\$1,508.25	20% of 0.75 ratio.
Yen, Darren		Winter 2020	Fencing	Assistant Coach	0.6	\$1,206.60	20% of 0.6 ratio.
TBA		Winter 2020	Fencing	Volunteer	N/A	N/A	
TBA		Winter 2020	Fencing	Volunteer	N/A	N/A	
Schenone, Rob		Winter 2020	Paddle	Volunteer	N/A	N/A	N/A
Feher, Jill		Winter 2020	Paddle	Volunteer	N/A	N/A	N/A



Anderson, Blake	Winter 2020	Paddle	Volunteer	N/A	N/A	N/A
Ross, Cindy	Winter 2020	Paddle	Volunteer	N/A	N/A	N/A
Tioutine, Oleg	Winter 2020	Paddle	Volunteer	N/A	N/A	N/A
TBA	Winter 2020	Intramurals	N/A	0.3	\$603.30	20% of 0.3 ratio.
TBA	Winter 2020	Weight Room Supervisor	N/A	0.3	\$603.30	20% of 0.3 ratio.

\* Denotes district employee

11. *Approval: Travel* **WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 – School District Travel*, travel by school district employee and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
-	-	-	-	-	-	-	-	-	-

**B. FINANCE/FACILITIES**

Agenda items B.1 to B.13, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Smith, Roll call vote: 6-0

Ms. Critchley Weber asked about COVID grant funding and the recouping of COVID expenses.

Ms. Gilbert answered stating that with regards to the \$106,751 in Coronavirus Relief Funds, it was an allocation from the State of NJ that we received on 9/23/20. The calculation was based on enrollment figures. It's technically not the only form of COVID funding that we're getting, but it is the full amount from the Coronavirus Relief Fund grant as far as the district has been notified. The district also received Non-Title I CARES Grant funding in the amount of \$72,792, Digital Divide grant funding (for 1:1 instructional devices) of \$28,000 and we will be submitting additional expenses to FEMA for which we will receive 75% reimbursement for eligible expenses.”

1. *Approval: Payments - Bills List & Payroll* **RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (*Attachment B.1*)

<b>Description</b>	<b>Total</b>
Bills List - 10-19-2020	\$84,095.23
Bills List - 11-02-2020	\$422,671.89
Payroll - 10-15-2020	\$2,113,589.83
Payroll - 10-30-2020	\$2,127,309.08
<b>Total</b>	<b>\$4,747,666.03</b>

2. *Approval: Transfers - Preliminary September 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Report of Preliminary September 2020 Transfers within the 2020/2021 budget in compliance with N.J.A.C. 6A:23-2.11(A) 2. (*Attachment B-2*)
  
3. *Approval: Monthly Report of County Transfers - Preliminary September 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for Preliminary September 2020. (*Attachment B-3*)
  
4. *Approval: Report of the Board Secretary - Preliminary September 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for Preliminary September 2020. (*Attachment B-4*)
  
5. *Approval: Report of the Board Treasurer - Preliminary September 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for Preliminary September 2020. (*Attachment B-5*)
  
6. *Approval: Finance Certification - Preliminary September 2020*  
**RESOLVED:** Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for September 2020 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
  
7. *Approval: Acceptance of Funds for Amended 2020/2021 IDEA Grant*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds per the Amended 2020/2021 IDEA Grant Application for the following amounts for special education programs:
  - IDEA Basic \$944,602
  - IDEA Preschool \$49,471

The IDEA Basic amount includes \$101,377 of Non-Public Funds. The district's spending amount for IDEA Basic is \$843,225.

8. *Approval: Acceptance of Funds for the Amended 2020/2021 Non Title I CARES Grant Application*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds for the Amended 2020/2021 Non Title I CARES Grant Application for the following amounts for support in the wake of the public health crisis brought about by the COVID-19:

- Non Title I CARES - \$78,280

The Non Title I CARES amount includes \$5,488 of Non-Public Funds. The district's spending amount for Non Title I CARES is \$72,792.

9. *Acceptance: Coronavirus Relief Fund Grant*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2020/2021 Coronavirus Relief Fund Grant from the Federal Coronavirus Relief Fund Grant for \$106,751 to assist public school districts with defraying costs associated with reopening schools for the 2020/2021 school year in the wake of the COVID-19 pandemic.

10. *Approval: Submission of 2020/2021 Securing Our Children's Future Bond Act Grant Application*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the submission of the 2020/2021 Securing Our Children's Future Bond Act Grant Application for \$234,432 in order to apply for the funding of various security projects and the projects approved in the Alyssa's Law Compliance Grant. Costs in excess of the grant allocation will be funded by the local funds in the general operating budget.

11. *Approval: CJ Pride Consortium (Central Jersey Program for Recruitment of Diverse Educators) Membership*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the district to become a member of the CJ Pride Consortium for the 2020/2021 school year at a cost of \$2,000 for the first year membership and then \$100 per year for future years. (*Agreement on file in the Business Office*)

12. *Acceptance: Additional funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of **additional** funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2020/2021 school year as follows:

- Chapter 193 - Corrective Speech - \$820.00
- Chapter 193 - Supplementary Instruction - \$2,914.00

13. *Approval: Evaluation Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide evaluation services for special education student #3266914481 in the amount of \$250.00 in the 2020/2021 school year.

## C. CURRICULUM

Agenda items C.1 to C.2, Motion by Trustee: Ms. Kenney, seconded by Trustee: Mr. Gilfillan,  
Roll call vote: 6-0

1. Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from *October 12, 2020 through October 30, 2020*.

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of October 12, 2020 through October 30, 2020 pursuant to N.J.S.A. 18A:37-1 et seq.

2. *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's October 12, 2020 Meeting, which encompasses all HIB findings from September 21, 2020 through October 9, 2020.

## D. POLICY

Agenda item D.1, Motion by Trustee: Mr. Ryan, seconded by Trustee: Ms. Critchley Weber,  
Roll call vote: 6-0

Ms. Critchley Weber asked if they were mostly Strauss Essmay – Mr. Ryan answered yes. Mr. Smith asked if these were first reading. Mr. Ryan answered yes.

1. *Approval: 1st Reading of Policies and Regulations*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the first reading of the Policies and Regulations listed below:  
(Attachment D.2)

- Policy 1620 - Administrative Employment Contracts (Mandatory)
- Policy 1648 - Restart and Recovery Plan (Mandatory)
- Policy 2431 - Athletic Competition (Mandatory)
- Regulation 2431.1 - Emergency Procedures for Sports and Other Athletic Activity (Mandatory)
- Policy 2464 - Gifted and Talented Students (Mandatory)
- Regulation 3432 - Sick Leave (Mandatory)
- Policy & Regulation 5111- Eligibility of Resident/Non-Resident Students (M)
- Policy 6440 - Cooperative Purchasing (Mandatory)
- Policy & Regulation 6470.01 - Electronic Funds Transfer and Claimant Certification (Mandatory)
- Policy & Regulation 7440 - School District Security (Mandatory)
- Policy & Regulation 7510 - Use of School Facilities (Mandatory)
- Policy 8420 - Emergency and Crisis Situations (Mandatory)

- Policy 8561 - Procurement Procedures for School Nutrition Programs (Mandatory)

**XI. BOARD BUSINESS** – Ms. Critchley Weber asked about school calendar and inquired if there were any changes. Dr. LaSusa answered that no changes to the district’s school calendar are being made at this point. We will stay open for as long as we can.

**XII. PUBLIC COMMENTARY** –

- Hannah Wetter – Chatham Alumni from 2019. Thanked Mr. Maher for the snapshot. Learned a lot about social studies instruction. Appreciates the fact that professional development workshops are being held. Noted that this is different from anti-racism training for students & teachers. Further incorporating anti-racist texts is very important. Appreciates highlighting recent teacher’s efforts to educate on where, why and how racism exists in Chatham, NJ & the US both presently and historically. Hopes those teachings are uplifted and expanded upon in future.

**XIII. EXECUTIVE SESSION – No Executive Session**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**XIV. PUBLIC SESSION – N/A**

**XV. ADJOURNMENT** – On a motion by Ms. Critchley Weber, seconded by Mr. Gilfillan and as approved by unanimous voice vote (6-0), the meeting adjourned at 9:42 PM.

**Minutes recorded by:**

**Tatiana Gilbert**  
**Assistant Business Administrator/Assistant Board Secretary**